

UNION HILL ISD
BOARD OF TRUSTEES
REGULAR MEETING
APRIL 14, 2011
6:00 P.M.

Members Present:

Jackie Johnston	Mary Gipson
James Grunden	James Parker
Bobby Mauk	Loy DeMoss

Agenda:

I. Meeting opened at 6:05 p.m. Prayer: James Grunden

II. Guests present were: Michael Kuza, Debbie Kuza, Sandra Johnson, Becky Anderson, Keith Anderson, Danny Carey, Monika Tarwater, Xanthe Parker, Johnetta Clark, Pat Don Parish, Jeri Fort, Brad Watson, Ryan Pate

No Open Forum needed.

III. Minutes from the previous meeting on March 10, 2011 were presented and reviewed.

A motion by Loy DeMoss and second by Bobbie Mauk to approve the reading of the minutes from March 10, 2011 as presented. Motion carries unanimously.

IV. **Items:**

1. Superintendent Richardson and Board of Trustees discussed and reviewed Local school board policy EHBB concerning the Gifted and Talented program.

A motion by James Grunden and second by James Parker to approve local policy EHBB concerning the Gifted Talented program as discussed and reviewed. Motion carries unanimously.

2. Superintendent Richardson and the Board of Trustees discussed and reviewed Local Board policy GKD and GKDA concerning the use of the facilities. Superintendent Richardson had sent documents to members in their packets for them to provide suggestions for the policy. She had also worked on the wording of the policy. Information concerning policy will be sent to TASB

Policy Services for review. GKD & GKDA will be placed on the May board agenda for discussion or consideration.

3. The board discussed their plans to meet with the 3 individuals desiring to feel the board vacancy. They are Joe Bob Sanford, Sheila Johnson and Jeri Fort. The board will meet with them on Monday, April 25, 2011. An appointment will then be made at the next regular meeting on May 5, 2011.
4. Supt. Richardson discussed with the board the financial situation the state is in regarding education. Funding for districts will be cut drastically over the next two years. She recommended to the board that salaries be frozen at the 2010-2011 rate, reduce work days for all staff by 5 working days thus reducing salaries by 5 days and to eliminate the two local personal days given by the district.

A motion by James Parker and second by James Grunden to freeze salaries at the 2010-2011 level, eliminate the two personal days given by the district and to reduce staff days by 5 working days thus reducing salaries when applicable. Motion carries unanimously.

V. SUPERINTENDENT'S INFORMATION REPORT

Information on the following items was sent home in monthly board packets. All items were open for further discussion during the meeting.

1. District Enrollment Total 300 Projected 300 for 2011-12
2. Athletic Trainer: Coach Pate reported that due to the financial situation, Trinity Mother Frances could not expand their program to add trainers at new districts this year.
3. Jr. High Football Coach Pate reported that he sent a survey to all 7th & 8th graders about Jr. High Football participation. 20 surveys were sent out, 18 returned. 9 yes 8 no 1 undecided
Coach Pate is still opposed to using 6th graders n a competitive program. The board asked Supt. Richardson to find out from legal if it must be voted on to disband the competitive part of the program. If it does they want it on the May 5, 2011 agenda.

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| 4. Track Results | Four students will advance to Regional meet in Palestine on May 2 & 3. |
| 5. Academic UIL Results | 7 students will advance to Regional in Nacogdoches in Writing/Speaking/Debate April 15 & 16 |
| 6. Board Hours: | All members need the Team Building session for board hours. Supt. Richardson will have a consultant come here to school to complete these hours. |
| 7. 2011 Football Schedule | Members were given a copy of schedule |
| 8. Security Lights at Track | Light has been ordered |
| 9. Roofing on new gym | To replace \$26,728.00 to repair \$1,298.00
General consensus of the board was to just repair at this time. |

VI. FINANCIAL REPORTS:

1. Accounts Payable:	\$ 46,630.38
2. Tax Collection Report	\$ 859,119.92
3. Investment Report	\$1,570,251.74

A motion by James Grunden and second by Jackie Johnston to approve the financials as presented. Motion carries unanimously.

VII. The board convened into closed session under Texas Open Meetings Act, Texas Government Code, (TEC 551.074/551.075) at 7:25 p.m.

VIII. The board reconvened into open session at 9:50p.m. on Thursday, April 14, 2011 to take possible action on items discussed in closed session.

A motion by James Parker and second by James Grunden to employ the following individuals in the appropriate fields and appropriate contracts, non-renew the following individuals, re-assign the following individuals and accept resignations from the following individuals for the 2011-2012 school year. (See Attachment) Motion carries with 5 members voting for and 1 member abstaining (Loy DeMoss)

2011-2012
Teacher Renewals/Non-Renewals

Elementary

- Pre-Kdg. 1. Debora Kuza- Term
Kdg. 2. Sandra Johnson – Term
1st Grade 3. Penny Collier – Term
2nd Grade 4. Cindy Lewis – Term
3rd Grade 5. Ruth Jones – Term
4th Grade 6. Lillie Neely – Term
5th Grade 7. Teri Lawson – Term
6th Grade 8. Connie Johnston – Term
P.E. 9. Terrance Lovely – Probationary

High School

1. Marsha Alexander - Term
2. Van Duffey - Term
3. Christopher Hallmark - Term
4. Joe Jones – Term
5. Kevin Johnsen - Term
6. Regina Parish - Term
7. James Qualls - Term
8. Janice Cherry - Term
9. Jennifer Conde- Term
10. Kirk Capo – Term
11. Lloyd Catlett – Term
12. Ryan Pate – Term
13. James Young – Term

Other Faculty

1. Counselor: Brenda Winchester – Term
2. Librarian: Linda Bailey – Term
3. Principal: Brad Watson – Term
4. Assistant Principal: John Brosemer - Term

Non- Renewal

1. Becky Anderson – Probationary
2. Danny Carey – Probationary
3. Hartsel McCellon - Probationary
4. Velma Clay- Probationary
5. Sabrina Williamson – Probationary

Retirement

1. Patricia Alexander
2. Betty Slocum

Re-assignment

1. Velma Clay
2. Harstel McCellon

Totals:

22 Teachers
1 Counselor
1 Librarian/ESL
1 Principal
1 Asst. Principal
1 Superintendent

IX. ADJOURNMENT:

A motion by James Grunden and second by James Parker to adjourn the meeting at 9:57 p.m. on Thursday, April 14, 2011. Motion carries unanimously.

Mary Gipson, Board President

Loy DeMoss, Board Secretary

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